## 2.00 - Policy Statement

## 2.01 - Environmental Policy Statement

RPS Contracts Midlands Ltd has prepared and will maintain an Environmental Policy, which exceeds its legal minimum duty, but will assist the company in meeting and exceeding its legal responsibilities under general environmental legislation and ensuring that it's operations conform to an ethos of environmental protection, sustainable operations and development. A copy of the policy shall be made available at RPS Contracts Midlands Ltd offices to any interested parties.

RPS Contracts Midlands Ltd appoint Robert Goulding as being the Director responsible for maintaining this policy and keeping it up to date to ensure its maximum effectiveness. The Directors are required to liaise with a TFM Consulting (UK) Ltd consultant, or other appropriately qualified specialist, or make him/herself familiar with changes in the companies activities, to the law or sets of regulations and/or the findings of inspections and/or investigations into an environmental incident.

RPS Contracts Midlands Ltd, so far as reasonably practical, fully commits itself to exceeding legal requirements to fully ensure the commitment of its employees, clients, sub contractors, suppliers and members of the general public to effective environmental management and sustainability. RPS Contracts Midlands Ltd see that holding an adequate and well maintained Environmental Management Policy is the foundation of installing a positive culture of environmental care and sustainability into the business. RPS Contracts Midlands Ltd positively encourages all of its management, supervisors and employees to assist in making RPS Contracts Midlands Ltd a safe workplace for all and requires employees to follow the procedures laid down in this policy document and their online portal and to report anything that they feel to be a compromise of their environmental management or that of others to the directors regardless of how seemingly minor. The company will ensure without exception that their concerns are given fair consideration and that appropriate action will be taken to eliminate or reduce the risk to an acceptable level in the future.

RPS Contracts Midlands Ltd commit themselves to taking a proactive approach to environmental management and where possible will exceed requirements to identify potential environmental hazards and to eliminate or reduce the risk. The directors and management of RPS Contracts Midlands Ltd see the management of environmental management as the primary objective of the business and place the management of environmental management at greater priority than productivity or profitability and RPS Contracts Midlands Ltd accordingly requires any employees to report any occasion where they feel that environmental protection is being compromised in favour of productivity or profitability to report such to the directors immediately.

SIGNED (On behalf of the Directors)

DATE OF SIGNATURE

15/2/18