

2.00 – Policy Statement

2.01 - Health and Safety Policy Statement

In compliance with the Health and Safety at Work Act 1974, Section 2 (3) RPS Contracts Midlands Ltd has prepared and will maintain this document the "Health and Safety Management Policy" to set out how it will meet its legal responsibilities and provide a safe system of work that will best meet its duty of care to its employees, clients, sub contractors, suppliers and members of the general public.

RPS Contracts Midlands Ltd appoint Robert Goulding as being the person responsible for maintaining this policy and keeping it up to date to ensure its maximum effectiveness. The Directors are required to liaise with a TFM Consulting (UK) Ltd Consultant to ensure that they are aware of the Company's current activities. A copy of this Policy shall be made available at RPS Contracts Midlands Ltd offices to any interested parties. The Directors and Management of RPS Contracts Midlands Ltd see the management of health and safety as the primary objective of the business and place the management of health and safety at greater priority than productivity or profitability and RPS Contracts Midlands Ltd accordingly requires any employees to report any occasion where they feel that their health and safety or that of others is being compromised in favour of productivity or profitability to report such to the Directors immediately.

RPS Contracts Midlands Ltd, so far as reasonably practical, fully commits itself to exceeding legal requirements to fully ensure the safety of its employees, clients, sub contractors, suppliers and members of the general public. RPS Contracts Midlands Ltd positively encourages all of its management, supervisors and employees to assist in making RPS Contracts Midlands Ltd a safe workplace for all and requires employees to follow the procedures laid down in this policy document and to report anything that they feel to be a compromise of their health and safety or that of others to the Directors regardless of how seemingly minor. The company will ensure without exception that their concerns are given fair consideration and that appropriate action will be taken to eliminate or reduce the risk to an acceptable level in the future.

RPS Contracts Midlands Ltd see that holding an adequate and well maintained Health and Safety Management Policy is the foundation of managing health and safety and installing a positive health and safety culture into the business, and commit themselves to taking a proactive approach to health and safety management wherever possible.

SIGNED (On behalf of the Directors)



DATE OF SIGNATURE

15/2/18